

Police Officer Recruitment  
**Supplemental Questionnaire**  
CITY OF ST. FRANCIS

Please complete the following information  
and turn in with your application.

We welcome your interest in advancing your career with the City of St. Francis. Please furnish us with as complete information as possible so that we may give you full consideration. In addition to this questionnaire, you may attach further information, which you believe qualifies you for the position of Police Officer.

It is our policy to provide equal employment opportunities to all. The City of St. Francis does not discriminate on the basis of race, color, creed, religion, national origin, gender, sexual orientation, disability, age, marital status, or status with regard to public assistance. Applicants will be evaluated and selected on the basis of merit.

\*\*\*\*\*

First Name

Last Name

MI

---

**\*\*\*MINIMUM SELECTION STANDARDS (PER MINNESOTA RULES 6700.0700)\*\*\***

---

Are you a citizen of the United States? \_\_\_ Yes \_\_\_ No

Do you possess a valid driver's license from Minnesota or a contiguous state? \_\_\_ Yes \_\_\_ No

Have you ever been convicted of any of the following offenses: \_\_\_ Yes \_\_\_ No

---

- A felony in this state or in any other state or federal jurisdiction
- An offense in any other state or federal jurisdiction which would have been a felony  
If committed in Minnesota
- MSS 609.224 (assault in the 5<sup>th</sup> degree)
- MSS 609.2242 (domestic assault)
- MSS 609.231 (mistreatment of residents or patients)
- MSS 609.2325 (abuse of vulnerable adult)
- MSS 609.233 (neglect of a vulnerable adult)
- MSS 609.2335 (financial exploitation of a vulnerable adult)
- MSS 609.234 (failure to report maltreatment of a vulnerable adult)
- MSS 609.324 (prostitution related prohibited acts)
- MSS 609.465 (presenting false claims)
- MSS 609.466 (medical assistance fraud)
- MSS 609.52 (theft)
- MSS 609.72, subdivision 3 (disorderly conduct in re a vulnerable adult)
- Any state or federal narcotics or controlled substance law
- Any or the crimes listed in another state or federal jurisdiction, or under a local ordinance that would be a conviction if committed in Minnesota

Do you have a MN POST Board Peace Officer License or will you be eligible for a MN POST Board Peace Officer License by the closing \_\_\_ Yes \_\_\_ No  
date of the application process?

\*\*\*\*\*  
A copy of your Peace Officer License or a copy of the letter from the MN POST Board  
Confirming your eligibility **MUST** be submitted have been submitted with your  
application.  
\*\*\*\*\*

---

\*\*\*POSSIBLE REJECTION CRITERIA\*\*\*

---

Have you ever been convicted of a gross misdemeanor offense in the past 3 years?  
\_\_\_\_ Yes \_\_\_\_ No  
Explain –

---

Once in the last 3 years or twice ever, have you been convicted of DUI,  
DWI, BAC over .08, or Implied Consent Test Refusal? \_\_\_\_ Yes \_\_\_\_ No

---

Have you ever been dismissed from employment or resigned in lieu of termination within  
the last 3 years? \_\_\_\_ Yes \_\_\_\_ No  
Explain-

---

Are you registered as a predatory offender? \_\_\_\_ Yes \_\_\_\_ No

---

\*\*\*BACKGROUND ISSUES\*\*\*

---

In the last 3 years, have you ever been convicted of a misdemeanor offense  
(Including traffic and driver's license convictions)? \_\_\_\_ Yes \_\_\_\_ No  
-----

Have you ever been dismissed from a police agency or resigned in  
lieu of termination? \_\_\_\_ Yes \_\_\_\_ No  
Explain:

---

---

---

---

---

In the last 2 years, have you had any "At Fault" motor vehicle  
accidents? \_\_\_\_ Yes \_\_\_\_ No  
Explain:

---

---

---

---

---

Have you ever been subject to disciplinary action by an employer? ☐ Yes ☐ No

Explain:

---

---

---

---

---

\*\*\*GENERAL QUESTIONS\*\*\*

Are you able to work night, weekends and/or holidays? ☐ Yes ☐ No

Do you have experience with shift work? ☐ Yes ☐ No

Explain:

---

---

---

---

Have you been involved in the Police, Criminal Justice or Public Safety Field  
either as an employee or as a volunteer? ☐ Yes ☐ No

Mark all that apply:

- |   |   |
|---|---|
| <input type="checkbox"/> Intern                 | <input type="checkbox"/> Probation Officer                |
| <input type="checkbox"/> Explorer               | <input type="checkbox"/> Dispatcher                       |
| <input type="checkbox"/> Reserve                | <input type="checkbox"/> Police Officer or Deputy Sheriff |
| <input type="checkbox"/> Community or           |   |
| <input type="checkbox"/> Public Service Officer |   |

Explain:

---

---

---

---

Do you have customer or public service experience? ☐ Yes ☐ No

Explain:

---

---

---

---

Do you have experience in conflict resolution? ☐ Yes ☐ No

Explain:

---

---

---

---

---

\*\*\*APPLICATION SUMMARY\*\*\*

---

Education

Mark all that apply

- Associates Degree \_\_\_\_\_
- Bachelors Degree \_\_\_\_\_
- Masters Degree \_\_\_\_\_

Training

Mark all that apply

- Field Training, Firearms, or Use of Force Instructor \_\_\_\_\_
- DARE or GREAT Instructor or School Resource Officer \_\_\_\_\_
- Standardized Field Sobriety Testing and OPUE \_\_\_\_\_
- Emergency Medical Responder or Emergency Medical Technician \_\_\_\_\_
- Reid Technique of Interview & Interrogation \_\_\_\_\_

Law Enforcement Related Experience

Mark all that apply

- Prior Volunteer or Employment with City of St. Francis \_\_\_\_\_
- Explorer or Intern \_\_\_\_\_
- Volunteer Reserve Officer \_\_\_\_\_
- Community (or Public) Service Officer \_\_\_\_\_
- Correctional or Probation Officer or Dispatcher \_\_\_\_\_
- 1 to 3 years as a licensed Police Officer \_\_\_\_\_
- More than 3 years as a licensed Police Officer \_\_\_\_\_

Other Pertinent Experience

Mark all that apply

- Foreign Language Fluency \_\_\_\_\_
- Customer Service or Public Contact Experience \_\_\_\_\_
- Conflict Resolution Experience \_\_\_\_\_
- No Driving Violations or "At Fault" Accidents \_\_\_\_\_

**\*Providing false or misleading information or omitting required information in completing the Employment Application or the Supplemental Questionnaire will result in elimination from the selection process or discharge if discovered subsequent to employment. \***

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
Date