

Police Officer Recruitment
Supplemental Questionnaire
CITY OF ST. FRANCIS

Please complete the following information
and turn in with your application.

We welcome your interest in advancing your career with the City of St. Francis. Please furnish us with as complete information as possible so that we may give you full consideration. In addition to this questionnaire, you may attach further information, which you believe qualifies you for the position of Police Officer.

It is our policy to provide equal employment opportunities to all. The City of St. Francis does not discriminate on the basis of race, color, creed, religion, national origin, gender, sexual orientation, disability, age, marital status, or status with regard to public assistance. Applicants will be evaluated and selected on the basis of merit.

First Name

Last Name

MI

*****MINIMUM SELECTION STANDARDS (PER MINNESOTA RULES 6700.0700)*****

Are you a citizen of the United States? ___ Yes ___ No

Do you possess a valid driver's license from Minnesota or a contiguous state? ___ Yes ___ No

Have you ever been convicted of any of the following offenses: ___ Yes ___ No

- A felony in this state or in any other state or federal jurisdiction
- An offense in any other state or federal jurisdiction which would have been a felony
If committed in Minnesota
- MSS 609.224 (assault in the 5th degree)
- MSS 609.2242 (domestic assault)
- MSS 609.231 (mistreatment of residents or patients)
- MSS 609.2325 (abuse of vulnerable adult)
- MSS 609.233 (neglect of a vulnerable adult)
- MSS 609.2335 (financial exploitation of a vulnerable adult)
- MSS 609.234 (failure to report maltreatment of a vulnerable adult)
- MSS 609.324 (prostitution related prohibited acts)
- MSS 609.465 (presenting false claims)
- MSS 609.466 (medical assistance fraud)
- MSS 609.52 (theft)
- MSS 609.72, subdivision 3 (disorderly conduct in re a vulnerable adult)
- Any state or federal narcotics or controlled substance law
- Any or the crimes listed in another state or federal jurisdiction, or under a local ordinance that would be a conviction if committed in Minnesota

Do you have a MN POST Board Peace Officer License or will you be eligible for a MN POST Board Peace Officer License by the closing ___ Yes ___ No
date of the application process?

A copy of your Peace Officer License or a copy of the letter from the MN POST Board
Confirming your eligibility **MUST** be submitted have been submitted with your
application.

POSSIBLE REJECTION CRITERIA

Have you ever been convicted of a gross misdemeanor offense in the past 3 years? ___ Yes ___ No
Explain –

Once in the last 3 years or twice ever, have you been convicted of DUI,
DWI, BAC over .08, or Implied Consent Test Refusal? ___ Yes ___ No

Have you ever been dismissed from employment or resigned in lieu of termination within
the last 3 years? ___ Yes ___ No
Explain-

Are you registered as a predatory offender? ___ Yes ___ No

BACKGROUND ISSUES

In the last 3 years, have you ever been convicted of a misdemeanor offense
(Including traffic and driver's license convictions)? ___ Yes ___ No

Have you ever been dismissed from a police agency or resigned in
lieu of termination? ___ Yes ___ No
Explain:

In the last 2 years, have you had any "At Fault" motor vehicle
accidents? ___ Yes ___ No
Explain:

Have you ever been subject to disciplinary action by an employer? ☐ Yes ☐ No

Explain:

GENERAL QUESTIONS

Are you able to work night, weekends and/or holidays? ☐ Yes ☐ No

Do you have experience with shift work? ☐ Yes ☐ No

Explain:

Have you been involved in the Police, Criminal Justice or Public Safety Field
either as an employee or as a volunteer? ☐ Yes ☐ No

Mark all that apply:

- | | |
|---------------------------------------|---|
| <input type="checkbox"/> Intern | <input type="checkbox"/> Probation Officer |
| <input type="checkbox"/> Explorer | <input type="checkbox"/> Dispatcher |
| <input type="checkbox"/> Reserve | <input type="checkbox"/> Police Officer or Deputy Sheriff |
| <input type="checkbox"/> Community or | |
| Public Service Officer | |

Explain:

Do you have customer or public service experience? ☐ Yes ☐ No

Explain:

Do you have experience in conflict resolution? ☐ Yes ☐ No

Explain:

APPLICATION SUMMARY

Education

Mark all that apply

- Associates Degree _____
- Bachelors Degree _____
- Masters Degree _____

Training

Mark all that apply

- Field Training, Firearms, or Use of Force Instructor _____
- DARE or GREAT Instructor or School Resource Officer _____
- Standardized Field Sobriety Testing and OPUE _____
- Emergency Medical Responder or Emergency Medical Technician _____
- Reid Technique of Interview & Interrogation _____

Law Enforcement Related Experience

Mark all that apply

- Prior Volunteer or Employment with City of St. Francis _____
- Explorer or Intern _____
- Volunteer Reserve Officer _____
- Community (or Public) Service Officer _____
- Correctional or Probation Officer or Dispatcher _____
- 1 to 3 years as a licensed Police Officer _____
- More than 3 years as a licensed Police Officer _____

Other Pertinent Experience

Mark all that apply

- Foreign Language Fluency _____
- Customer Service or Public Contact Experience _____
- Conflict Resolution Experience _____
- No Driving Violations or "At Fault" Accidents _____

***Providing false or misleading information or omitting required information in completing the Employment Application or the Supplemental Questionnaire will result in elimination from the selection process or discharge if discovered subsequent to employment. ***

(Signature)

Date